

	Day 1 – Wed 26 Aug.	Day 2 – Thu 27 Aug.	Day 3 – Fri 28 Aug.	Day 4 – Sat 29 Aug.	Day 5 – Sun 30 Aug.	Day 6 – Mon 31 Aug.
9:00		Mentor Introductions	Lecture-3	Lecture-6	Presentation of topics per groups	Teams & mentors discussion
9:30					Overall feedback	
10:00		Postdoc Introductions	Lecture-4	Workshop		
10:30						
11:00		<i>Break</i>	<i>Break</i>	<i>Break</i>	<i>Break</i>	<i>Break</i>
11:30		Postdoc Introductions	Lecture-5	Lecture-7	Teams & mentors discussion	Teams & mentors discussion
12:00						
12:30		<i>Lunch</i>	<i>Lunch</i>	<i>Lunch</i>	<i>Lunch</i>	<i>Lunch</i>
13:00						
13:30						
14:00	Registration & welcome coffee	Postdoc Introductions	Workshop / group work	Lecture-8	Writing	Presentation of topics
14:30	Opening remarks & programme overview	Intro to Sustainability: Perspective development (Max/Marcela)	Workshop / group work	Round table discussion	<i>Break</i>	
15:00						
15:30	Introduction to course; FEMS and societies	<i>Break</i>	<i>Break</i>	<i>Break</i>	Departure time for excursion	<i>Break</i>
16:00		Lecture-1	Q&A mentoring session (Securing an independent position) Publication Ethics (Thulani, Max, Marcela)	Group reporting/ mentoring session	Guided excursion	Presentation of topics
16:30	Lecture-2					
17:00	Welcome reception		Wrap-up & reflection	Wrap-up & reflection		Closing remarks & certificates
17:30						
18:00						
18:30		<i>Dinner</i>	<i>Dinner</i>	<i>Dinner</i>	<i>Dinner</i>	<i>Dinner</i>
19:00						
19:30						
20:00		Q&A (Career paths, moving between countries)	Q&A (Research development)	Q&A (Work-life balance)		